

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WNG)

No. 22015/2018/DP&AR/CCUI

Puducherry, dated

25 OCT 2018

I.D. Note/Office Memorandum

Sub: Non-declaration of probation for failure to pass departmental test – Particulars Called for - Reg.

Ref: G.O. Ms. No. 110/73-(Exam) dated 27/08/1973


Passing of departmental tests within the stipulated period of probation as per the Recruitment Rules, is a pre-requisite for declaration of satisfactory completion of probation, confirmation etc., Failure to pass the tests within the period of probation, will lead to the extension of their probation period as per the rules. If even within the extended period, they do not qualify in the tests, there would be no option but to revert them to their original posts, if they are promotees and to oust them from service, if they are direct recruits, as the case may be.

2. Instances have come to notice that in the case of some LDCs who have not passed the prescribed departmental tests, the departments have failed to take timely action to extend the probation period and allowed them to continue on probation even after four years without passing the departmental test / declaration of probation period. The departments concerned have also failed to bring this to the notice of DP&AR.

3. The Heads of Departments are therefore requested for review all such cases and submit proposals, if any, to this Department to obtain relaxation from the competent authority wherever required, immediately and in any case on or before 29/11/2018. The conditions mentioned in G.O cited under reference, should also be taken into account while submission of such proposals.

4. This may be accorded Top Priority.

// By Order //



(V. JAISANKAR)

Under Secretary to Government(DP&AR)

To

All Heads of Departments / Office.

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GOVERNMENT OF PONDICHERRY
SECRET:

Public Services - Departmental Tests - Relaxation of Rules for
exempting Government Servants from passing the tests -
Instructions - Issued.

General Administration Department

G.O. Ms. No. 110 /73-(Lxam.)

Dated 27th August 1978.

O R D E R :-

Proposals for relaxation of rules for exempting the Government Servants from passing the departmental tests etc., are on the increase. Such relaxations are made on the merits of each case. Though such relaxations are made after detailed examination of the merits of each case, it is necessary to have norms laid down for observance. Accordingly, the Government have examined the question of relaxation of rules for exempting the Government Servants from passing the departmental tests etc., as a measure of policy commonly applicable to all departments and it has been decided that the cases for relaxation of rules for exempting Government Servants, from passing the departmental tests should satisfy the following criteria:

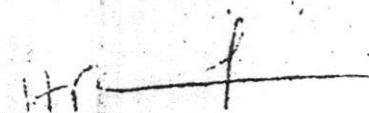
- (i) The Government Servant asking exemption should be more than 50 years of age (Should have completed 50 years).
- (ii) He should have made at least five attempts to pass the test, by sitting for the test.
- (iii) His record of service should be such as to merit the concession.

2. Departments of the Secretariat and all Heads of Departments are requested to take into account the above factors while recommending cases for relaxation of rules.

- / By order of the Lieutenant Governor / -

N. CHANDRAMOULI
Chief Secretary to Government

- To
- All Secretaries to Government.
 - All Heads of Departments/Offices.
 - The Administrator, Karaikal/K.che/Yanam.


(S. AROUL)
Deputy Secretary to Government

N.A.P.*27-8.*

