

URGENT

NO.F.12011/02/2014-DPAR/GC/UIII
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

Puducherry, dt. 14.11.2018

CIRCULAR

Sub: Observance of Mass Leave and Picketing on 15th November 2018 by certain section of employees - Disciplinary action - Reg.

It is brought to the notice that a section of employees have proposed to observe Mass Leave and Picketing on 15th November 2018 to press the Charter of Demands.

2. In this connection attention is drawn to Rule 7(ii) of CCS (Conduct) Rules, 1964 which clearly stipulates that no Government servant shall resort to any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servants. As per Government of India's decision (2) below Rule 7, mass absenteeism from work without permission is tantamount to 'strike' and any Government servant who resorts to such action mentioned above in violation of Rule 7 (ii) of CCS (Conduct) Rules, 1964 will be liable for disciplinary action. The unauthorized absence/strike of the employees shall be treated as break-in-service invoking the provisions of F.R.17-A.

3. All Heads of Departments/Offices are directed not to grant leave to any staff except under exceptional circumstances.

4. No pay and allowances shall be claimed in respect of the unauthorized absentees for the period of unauthorized absence. Disciplinary action under CCS (CCA) Rules, 1965 may also be initiated against them, wherever necessary.

5. A report of absentees should be furnished in the prescribed proforma through a special messenger/by fax by 12.00 noon of 15.11.2018 without fail.

//BY ORDER OF THE CHIEF SECRETARY//


(V. JAISANKAR) 14.11.18

UNDER SECRETARY TO GOVERNMENT

To

1. All Heads of Departments / Offices.
2. The Collector, Karaikal. ***
3. The Regional Administrator, Mahe / Yanam ***
*** They are requested to furnish the details of absentees in respect of their region through FAX to this Department
4. The Under Secretary to Govt. (Estt.), Chief Secretariat, Puducherry.
5. The Head of all autonomous Bodies / Societies & Undertakings of Govt. of Puducherry

Copy to:

1. All Secretaries to Govt. / Secretary to Lt. Governor / Special Secretary to Govt.,
2. The Secretary to Chief Minister / Private Secretary to Speaker.
3. The Private Secretary to C.M / All Ministers / P.A. to Deputy Speaker.
4. The Private Secretary to Chief Secretary.

PROFORMA

Name of the Department/Office:

Date :

Sl. No.	Name of the Dept. / Office	Number of Employees			Number of employees who have been granted leave
		On Roll	Present	Absent	

SIGNATURE OF HEAD OF DEPARTMENT/OFFICE