

**GOVERNMENT OF PUDUCHERRY
ABSTRACT**

Public Services – Scheme for Compassionate Appointment – Procedure and Criterion for selection and appointment – Orders – Issued.

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

G.O.Ms.No.27

Dated: 26.04.2018

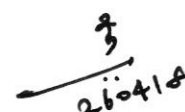
READ: G.O.Ms.No.59/GC.II/98, dated 09.12.1998 of Department of Personnel
& Administrative Reforms (Personnel Wing), Puducherry

The appointment on Compassionate grounds in the Government of Puducherry to a dependent family member of a Government Servant who died while in service or who retired on medical grounds is governed by the Government of India guidelines as contained in the Scheme for Compassionate Appointment 1998 circulated by the Department of Personnel & Training, in its O.M. No.14014/6/94-Estt(D) dated 09.10.1998, consolidated instructions issued in O.M.No.14014/02/2012-Estt(D) dated 16.01.2013, clarifications issued in O.M.No. 14014/02/2012-Estt(D), dated 30.05.2013 and further instructions/ guidelines issued on the subject from time to time.

2. The objective of the Scheme is to grant of Compassionate appointment to a family member of the deceased Government Servant or who retired on medical grounds / to relieve the family concerned from financial destitution and to help it get over the emergency.

3. The overall scheme for compassionate appointment is mainly focused on the financial position of the deceased and intended to grant appointment on compassionate grounds to the family which is in most indigent condition. This scheme is derived to assess the degree of indigence among the applicants considered for compassionate appointment, taking into consideration its assets and liabilities and all other relevant factors. Hence, a point based matrix to select the most indigent cases for Compassionate Appointment has been worked out.

4. Application for appointment on Compassionate Ground shall be obtained as prescribed in **Annexure-I** and financial status and other details of the family of the deceased Government Servant/ retired on medical grounds shall be obtained from the Revenue Authority concerned as prescribed in **Annexure-II** appended to this order.


26.04.18

5. Scheme of allocation of points to various attributes:

5.1 This scheme of allocation of points to various attributes for grant of compassionate appointment, based on a hundred point-scale is as indicated below in the respective table:-

(a) Family Pension: *

Income slab	Points
Rs.9,000 – 11,000	15
Rs.11,001 – 13,000	13
Rs.13,001 – 15,000	11
Rs.15,001 – 17,000	9
Rs.17,001 – 19,000	7
Rs.19,001 – 21,000	5
Rs.21,001 – 23,000	3
Above 23,001	1

* A copy of the Pension Book / PPO Order must be produced and No Points would be allocated to candidates who is not in receipt of pension as there is nobody in the family who is eligible for grant of the same.

(b) Terminal Benefits (including DCRG, GPF accumulation, CGEGIS, Leave Encashment & Pension Commutation): **

Income slab	Points
Upto 5,00,000	15
Rs. 5,00,001 – 10,00,000	13
Rs.10,00,001 – 15,00,000	11
Rs.15,00,001 – 20,00,000	9
Rs.20,00,001 – 25,00,000	7
Rs.25,00,001 – 30,00,000	5
Rs.30,00,001 – 35,00,000	3
Above Rs.35,00,001	1

** A copy of the sanction order for each item must be enclosed.

(c) Monthly income of earning members and income from property: ***

Income slab	Points
No Income	10
Rs.5000 or Less	8
Rs.5001 – 7000	6
Rs.7001 – 9000	4
Rs.9001 – 11000	2
Rs.11,001 & above	0

*** Discreet enquiry should be made in person by Revenue Authority and furnish report.


26.4.18

(d) Movable /immovable property: ****

Income slab	Points
Nil	10
Upto Rs.150000	8
Rs.150001 – 300000	6
Rs.300001 – 600000	4
Rs.600001 – 1000000	2
Rs.1000001 & above	0

**** Valuation of Immovable property has to be valued with reference to GLR value notified by Government and should be certified by Revenue Authority only.

(e) Dependents: #

Total no. of dependents	Points
5 & above	10
4	8
3	6
2	4
1	2
None	0

Excluding applicant

(f) Unmarried daughters: ##

Total no. of unmarried daughters	Points
2 & above	10
1	5
None	0

Excluding applicant

(g) Minor children:

Total no. of Minor children	Points
2 & above	10
1	5
None	0

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