

No.A.32019/1/2010/DP&AR/CC2
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

Puducherry, dated 19-11-2010

ORDER

Sub: Implementation of the Modified Assured Career Progression Scheme(MACPS) - Extension of benefits to the Staff Car Drivers - Orders - Issued.

Ref: (1) G.O.Ms.No.84 dated 26-8-2009 of Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.

(2) Office Memorandum
No.35011/03/2008-
Estt.(D),Dt. 30-7-2010.

(3) Office Memorandum
No.43019/54/96-
Estt.(D), dt. 15-2-2001.

} of Govt. of India,
Ministry of
Personnel, Public
Grievances &
Pensions (Dept. of
Personnel and
Training),
New Delhi.

(4) G.O.Ms. No.43 dated 31-07-2001 of Department of Personnel and Administrative Reforms(Personnel Wing), Puducherry.


(5) G.O.Ms. No.60, dated 29-9-2004 of Department of Personnel and Administrative Reforms(Personnel Wing), Puducherry.

(6) Order No. A.32019/1/2009/DP&AR/CCD(2) dt.18-6-2010 of Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.

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In continuation of the orders for the implementation of the recommendations of VI Central Pay Commission relating to the "Modified Assured Career Progression Scheme (MACPS)" as communicated in the G.O. 1st cited, a copy of the Office Memorandum 2nd cited received from the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), New Delhi, is communicated herewith for information and compliance.

2. As provided in the above referred Office Memorandum, the benefit of "MACPS" which has not been extended earlier to the Staff Car Drivers in view of the existing time bound promotion scheme introduced by Government of India with effect from 8-11-1996 as per the orders Issued vide Office Memorandum 3rd cited, is now applicable and shall be extended to the regular Staff Car Drivers also concurrently with the above referred time bound promotion scheme.


2/-

3. Accordingly, the Staff Car Drivers who are unable to get promotion as per the norms of the existing time bound 4 tier promotion scheme (Special Grade -5%, Grade-I - 35%, Grade-II - 30% and Grade-III - 30%) as notified in the G.Os. 4th and 5th cited, may, as a fall back option, be considered for extension of the benefits under MACP Scheme effective from 1-9-2008.

4. As advised earlier in the Order 6th cited, the Screening Committees of the respective Departments may consider the cases of eligible regular Drivers (LMV / HMV / Tractor with 4 grades in each category) who are working under their control, and accord financial upgradation to them in terms of MACP Scheme with the approval of respective Administrative Secretaries.

5. The orders issued for according financial upgradation to the respective Drivers under MACP Scheme may be communicated to the Department of Personnel and Administrative Reforms (Personnel Wing) for reference and record.

// By Order //


(GIDDI MRUTHYUNJAYA DURGA RAO)
UNDER SECRETARY TO GOVERNMENT

To
All Secretariat Departments.
All Heads of Departments/Offices.

Copy to :-

1. All Secretaries to Govt. / Secretary to Lt. Governor / Special Secretaries to Govt.
2. The Secretary to Chief Minister, Puducherry.
3. The Private Secretary to Chief Minister / Speaker, Puducherry.
4. The Private Secretary to all Ministers/ Senior PA to Dy. Speaker, Puducherry
5. The Under Secretary to Govt. (Finance), Chief Secretariat, Puducherry.
6. The Budget Officer, Finance Department, Puducherry.
7. The Private Secretary to Chief Secretary, Puducherry.
8. CRB / Stock file.

No.35011/03/2008-Estt.(D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)
Establishment (D)

North Block, New Delhi
Date: 30th July, 2010.

OFFICE MEMORANDUM

Sub: Extension of Modified Assured Career Progression Scheme
to the Staff Car Drivers of Central Government.

The undersigned is directed to refer to this Department's O.M. No.35034/3/2008-Estt.(D) dated the 19th May, 2009 regarding introduction of Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees and to say that para 13 of Annexure-I of the Scheme provides that Existing time-bound promotion scheme, including in-situ promotion scheme, staff car driver scheme or any other kind of promotion scheme existing for a particular category of employees in a Ministry / Department or its offices, may continue to be operational for the concerned category of employees if it is decided by the concerned administrative authorities to retain such Schemes, after necessary consultations or they may switch-over to the MACPS. However, these Schemes shall not run concurrently with the MACPS.

2. In pursuance of the decision taken in the meeting of the Departmental Council (JCM) of Department of Personnel & Training held on 08-05-2010 in respect of Agenda Item No.57.31, it has been decided in consultation with the Department of Expenditure, the benefits of the MACPS shall also be extended to the regular Staff Car Drivers of the Central Government Ministries / Departments/Offices, as a fall back option, if they are unable to get promotion within the percentage based present system.

3. Para 13 of the Annexure-I of the MACPS accordingly stands modified to this effect. In other words, the Staff Car Driver Scheme and the MACPS shall run concurrently

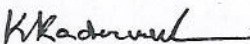
4. All Ministries/Departments may give wide circulation to this decision for general guidance and appropriate action in the matter.

5. Hindi version will follow.

Sd/-
(Smita Kumar)
Director(Estt.I)

To
All Ministries /Departments of the Government of India.

// COPY AUTHORISED FOR ISSUE //


(K. KADIRVEL)
SUPERINTENDENT