

**Union Public Service Commission : Recruitment Rules Branch**

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**Proposal for Framing / Amendment of Recruitment Rules for the post of**

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File Ref. No. \_\_\_\_\_

Diary No. \_\_\_\_\_ dated \_\_\_\_\_

<u>Sl. No.</u>	<u>Documents Required</u>	<u>Pages From</u>	<u>Pages To</u>
1	Self contained covering letter		
2	Check List in which details to be furnished to UPSC		
3	Annexure – I (draft 13-column Schedule of the proposed RR)		
4	Draft covering notification		
5	Annexure – II (Proforma to be filled up in case the proposal is for framing of new RRs)		
6	Annexure – III (Proforma to be filled up in case the proposal is for amendment of existing RRs)		
7	Authenticated copy of approval of the competent authority		
8	Authenticated copy of notes exchanged with DoP&T		
9	Authenticated copy of draft schedule corrected and approved by DoP&T		
10	Authenticated copy of existing notified RRs of the post (in case the proposal is for amendment of existing RRs)		
11	Authenticated copy of existing notified RRs of the feeder post and other lower posts in the hierarchy (in case promotion is a method of recruitment)		
12	Authenticated copy of Order regarding creation of post (in case the proposal is for framing of RRs)		
13	Authenticated copy of order regarding creation of additional post/abolition of post (in case there is a variation in the number of post).		
14	Authenticated copy of Order regarding re-designation/merger/upgradation of post (if applicable)		
15	Hierarchy Chart showing sanctioned strength and pay scale of each post		
16	Authenticated copy of Seniority List(if applicable)		
17	Duties of the post		
18	Duties of the feeder post		
19	Statement showing Court / CAT case details		
20	Total pages enclosed as correspondence		

**ANNEXURE-1 (FORMAT OF 13 COLUMN SCHEDULE)**

1	2	3	4	5	6	7
Name of Post	Number of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits

8	9	10	11	12	13
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct rectt. recruitment or by promotion or by deputation /absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment

(7)

**Union Public Service Commission  
(Recruitment Rules Branch)**

File Reference No. : \_\_\_\_\_

Diary No. : \_\_\_\_\_ & Date : \_\_\_\_\_

Officer dealing with the Case : \_\_\_\_\_

**Check list for referring RR proposals to U.P.S.C**

New Sl. No.	Details	Reply of Deptt		
		Yes	No	NA
1	If the proposal is for framing RRs:-			
(a)	Whether order regarding creation of post enclosed?	Yes	No	NA
(b)	Whether signed copy of Annexure-II attached?	Yes	No	NA
(c)	Whether, as a one time-measure, the mode of recruitment to the post was ever decided in consultation with the Commission?	Yes	No	NA
(d)	If yes, please give the reference number and date of UPSC letter under which the approval of the Commission was conveyed to the Ministry.			
(e)	In case the post was created more than a year ago, whether a statement has been attached showing how the post is being made operational since its creation ?	Yes	No	NA
2	If the proposal is for amendment of existing RRs:-			
(a)	Whether copy of existing RRs attached ?	Yes	No	NA
(b)	Whether signed copy of Annexure-III attached?	Yes	No	NA
(c)	Whether reasons for amending the RRs specified?	Yes	No	NA
(d)	Whether recruitment to the post had become infructuous or been found difficult in the past, and if so, whether it was due to any provisions of the existing RRs?	Yes	No	NA
(e)	If yes, whether the details regarding such infructuous cases have been provided?	Yes	No	NA
(f)	Whether earlier reference No. of the Commission intimated	Yes	No	

3	If the proposal is for deciding the method of recruitment as a one time measure, pending finalisation of RRs:-			
(a)	Whether the information in the prescribed proforma has been furnished?	Yes	No	NA
(b)	Whether the status of framing the RRs of the post has been indicated?	Yes	No	NA
(c)	In case one time mode of recruitment is proposed for filling up a SAG level post, whether copies of the approval of the ACC and Minister-in-charge for filling up the post has been enclosed?	Yes	No	NA
4	Whether the draft 13-column schedule attached?	Yes	No	NA
5	Whether the draft covering notification attached?	Yes	No	NA
6	If the proposal is from a Ministry/Department:-			
(a)	Whether DOP&Trg. had approved the proposal?	Yes	No	NA
(b)	Whether copies of the notes exchanged with DOP&Trg. attached?	Yes	No	NA
(c)	Whether the proposal has been approved by the Competent Authority in the Ministry/ Department of Govt of India?	Yes	No	NA
(d)	If answer to c) is yes, by whom : Minister-in-Charge/ Secretary/ Joint Secretary in the Ministry? (Kindly refer to Clause 2.1.1 of DoPT Circular)			
7	If the proposal is from a UT Admn.:-			
(a)	Whether framing/amending the RRs is within the delegated powers of the Administrator/Lt.Governor of the UT?			
(b)	If not, whether the proposal has been forwarded through the nodal Ministry?	Yes	No	NA
8	If the proposal is from a UT Admn. or a statutory body, whether it has been certified that the proposal has the approval of the competent authority?	Yes	No	NA
9 (a)	Whether the RRs are being framed/amended to implement the judgement/directions of any court/Tribunal?	Yes	No	NA
(b)	Whether any court case is involved	Yes	No	NA
(c)	Whether the details of the court case(s) have been given as per the attached proforma?	Yes	No	NA
10	Whether the detailed list of duties attached to the post attached?	Yes	No	NA

11	Whether the detailed list of duties attached to the feeder post attached?	Yes	No	NA
12	Whether the hierarchy chart showing the designations, pay scale and sanctioned strength of each post in the hierarchy attached?	Yes	No	NA
13	In case promotion has been proposed as a method of recruitment, whether existing RRs of the feeder post as well as the existing RRs of all other lower posts in the hierarchy furnished?	Yes	No	NA
14	Whether alongwith promotion, deputation has been proposed under the "failing which" clause?	Yes	No	NA
15	In case the post/feeder post was re-designated, whether copy of order reg. redesignation of the post attached?	Yes	No	NA
16	In case there is a variation in the number of post or in the number of feeder post, whether copies of orders regarding creation/abolition of posts, as the case may be, attached?	Yes	No	NA
17	In case there is a variation in the pay scale of the post or that of the feeder post, whether copies of orders regarding upgradation of the pay scale attached?	Yes	No	NA
18(a)	Whether it has been ensured the educational qualifications and experience proposed for direct recruitent/deputation match with the duties and responsibilities of the post?	Yes	No	NA
18(b)	Whether age limit prescribed is in order	Yes	No	NA
18 (c)	Whether provision for filling short-term vacancies made in the Recruitment Rules when direct recruitment is the only method	Yes	No	NA
19	Whether direct recruitment proposed under the failing which clause alongwith promotion is in order?	Yes	No	NA
20	Whether the educational qualifications proposed for direct recruitment/deputation are in accordance with the norms prescribed in any Act or laid down by any statutory authority (eg. UGC, AICTE)	Yes	No	NA
21	Whether the term 'or equivalent' has been avoided in the clause relating to educational qualifications for direct recruits/deputationists in accordance with para 3.8.1 of the DOP&Trg. Guidelines dated 31.12.2010?	Yes	No	NA