



सत्यमेव जयते

OFFICE OF THE SECRETARY
Tapal No. 2688/secy/pers/8
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कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नोर्थ ब्लॉक, नई दिल्ली - 110001
GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK NEW DELHI-110001

D.O. No.372/42/2015-AVD-III

Dated the 17th November, 2015

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Dear Chief Secretary,

Nominations of officers are invited for appointment on deputation for the posts of Chief Vigilance Officers (CVO) in Central Public Sector Enterprises (CPSE) and other organizations under Ministries/Departments. It may be noted that these posts are Non-Central Staffing Scheme posts.

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2. The duties and responsibilities of Chief Vigilance Officers are briefly enumerated below:-

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- (i) The Chief Vigilance Officer has been authorized to decide upon the existence of vigilance angle in a particular case at the time of registration of complaint.
- (ii) The Chief Vigilance Officer should screen all the complaints before referring them to CBI.
- (iii) Attending the quarterly meeting with Zonal Joint Director of CBI for preparation of "Agreed List".
- (iv) Monitoring on corruption, malpractices and misconduct on the part of employees and to take remedial action.
- (v) Closely monitoring the case related to criminal misconduct of employees and coordinating with the CBI for expeditious disposal of such cases.

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3. The posts of CVOs in CPSEs and other organizations under Ministries/Departments are filled up as per the procedure laid down in the comprehensive guidelines issued vide this Department's OM No. 372/8/99-AVD-III dated 18th January, 2001 and various OMs issued time to time which are also available on this Department's website. The guidelines are, however, under revision.

4. **The unfilled vacancies of 2015-16 and the vacancies likely to be arisen during the financial year 2016-17 will be filled up against this circular. A tentative list of vacancies for the financial year 2016-17 is enclosed.**



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5. The officers sponsored for Joint Secretary level posts should be – (a) empanelled to hold Joint Secretary level post at the centre; or (b) an officer of his/her service and batch should be empanelled to hold Joint Secretary level post at the centre. The officers sponsored for Director level posts should have completed 14 years of Group 'A' service and should have been granted the Non-Functional Selection Grade in the cadre.

6. It may please be ensured that the officers sponsored should have completed the required 'cooling off' period before they are recommended for a second deputation. The officers once sponsored are not allowed to withdraw subsequently and it will be the responsibility of the Cadre Controlling Authorities to ensure the release of the officers in the event of their final selection. Failure to take up the appointment on the part of the officer will lead to debarment for 5 years along with its attendant consequences. It is also pointed out that it is not only the failure to take up the appointment, but also withdrawal after a panel has been drawn up by the Department, that leads to debarment for 5 years. It is, therefore, important that only applications of willing officers are forwarded to this Department.

7. On selection, the officer would be eligible for an initial deputation tenure of 3 years in a CPSE/organization which is extendable – (a) for a further period of two years in the same CPSE/organization (total 5 years) or (b) for a further period of three years on transfer to another CPSE/organization on completion of initial tenure of three years in the previous CPSE/organization (total 6 years), with the prior clearance of **CVC & Department of Personnel & Training**. He would be allowed the option of electing to draw either the pay of the post in the scale of pay of the CPSE/organization concerned or pay in the parent cadre plus deputation (duty) allowance thereon plus personal pay, if any. The officer would also be entitled to all perks, benefits & perquisites applicable to equivalent level of officers in the concerned CPSE/organization.

8. The officer on appointment to the post of Chief Vigilance Officer in Central Public Sector Enterprises is not entitled to general pool accommodation but would be eligible for accommodation provided by the concerned Central Public Sector Enterprise, as per guidelines issued by the Department of Public Enterprises, from time to time.

9. If an officer does not join within one month of issue of his appointment order, his appointment would be treated as cancelled and the officer concerned would stand debarred from central deputation for a period of five years from the date of issuing of orders of his appointment. Further, the officer would also be debarred from being considered for deputation on foreign assignments/consultancies abroad during the period of debarment. The officers who are debarred from central deputation should not be sponsored for consideration for these posts till they complete their debarment period and become eligible for re-consideration.

10. While sponsoring the names of willing officers, it may also be indicated alongside each name, a maximum of three location(s)/station(s) in which the officer may like to be considered for placement. The current pay scale of the officers and the actual pay being